

## TEST DRIVE: Racial Equity Impact Analysis

Use the (hypothetical) State DHHS RFP handout for this exercise.

Question from Impact Analysis	Areas for Discussion
Are all racial/ethnic groups who are affected by the RFP at the table?	Who are the racial/ethnic communities potentially impacted by the work described in the RFP? (For this exercise assume that these groups were not systematically represented at the table.) Is there already a table where they are present? What does race-informed research tell us about the issue you're focusing on?
(For the RFP being considered here, what results is it trying to achieve?)  How will the RFP affect each group?	(Goal is child abuse prevention.)
How will the RFP be perceived by each group?	
Does the RFP worsen or ignore existing disparities?	1
Based on the above responses, what revisions are needed in the RFP under discussion?	All of the above considered...