Implementation Component	Exploration	Installation	Initial Full Implementation
Implementation teams	Form team; develop ways of work and communication protocol	Develop team competencies; assure resources to support innovation	Troubleshoot and problem-solve; use data at each team meeting to promote improvement Troubleshoot and Use improvement cycles; develop and test enhancements
Data and feedback loops	Conduct needs assessment; determine fit and feasibility of approach; assess staff readiness	Assess infrastructure gaps; institute policy practice feedback loops; assess team competencies	Assess usability testing data to stabilize approach; track and improve fidelity scores Assess outcomes; collect data to support fidelity monitoring and improvement
Implementation infrastructure	Identify necessary infrastructure elements to support practice, organizational, and system change	Develop necessary infrastructure elements to support practice, organizational, and system change	Improve necessary infrastructure elements to support practice, organizational, and system change Maintain skillful practice; produce more efficient and/or effective infrastructure to support outcomes

An Integrated Stage-Based Framework for Implementation of Early Childhood Programs and Systems

OPRE Research Brief #2015-48 May 2015

https://www.acf.hhs.gov/sites/default/files/opre/es cceepra stage based framework brief 508.pdf

Leo Cabassa Recommended Approaches	5 Recommendations for How IS can Better	Paul Elam/Assessment tool Domains:
	Advance Equity	·
Focus on reach form the beginning (WHO)	 1. Shift IS terminology to place different perspectives on equal footing How teams use language - labels, 	 Diversity Assessment Inclusion
Design and select interventions with implement in mind (What)	'othering', complexity, density/opacity 2. Employ strategies and build structures that	4. Community Engagement 5. Equity
3. Implement what works (How)	elevate equity concerns • How teams diagnose their entry point	
4. Develop the science of adaptations5. Use an equity lens for implementation	and dynamics around the reasons and forces that brought us there.	
outcomes	Cultivate relationship and trust Teams as a vehicle for building trust	
	 4. Shift funding incentives to value practice expertise and question Exert influence to change external and internal incentives 	
	 5. Promote exchanges between researchers and community members Immersion as one strategy Teams can be and are often 'immersed' Teams as the means for outreach to other methods and perspectives e.g. anthropology, global development 	