

Strategic Analysis of Implementation Drivers Worksheet



This planning tool can be used by state, region, district or building level Implementation Teams to begin exploring the three Active Implementation Drivers: *competency*, *organizational* and *leadership*. The tool assists teams in determining the function of each Driver as well as identifying who is accountable for each and how each can be improved to better support implementation.

The AI Hub, AI Modules and AI Lessons are an initiative of the State Implementation & Scaling-up of Evidence-based Practices Center and the National implementation Research Network. Learn more at: [HTTP://NIRN.FPG.UNC.EDU/AI-HUB](http://nirn.fpg.unc.edu/ai-hub)

Effective implementation capacity is essential to improving education. The State Implementation & Scaling-up of Evidence-based Practices Center supports education systems in creating implementation capacity for evidence-based practices benefitting students, especially those with disabilities.

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COMPETENCY IMPLEMENTATION DRIVERS Focus on the following: Innovation and population: _____	Locus of Responsibility for the Driver Who has/will have responsibility for this Driver? Executive leadership authority? _____ Influence? _____	How will this Driver be used to support the implementation, sustainability, high fidelity use of the innovation?	How will this Driver be developed, installed, monitored for fidelity of use, and sustained over time? **How can we strengthen this driver, and at what cost?
Training	__ Formal Authority __ Influence		
Coaching	__ Formal Authority __ Influence		
Recruitment and Selection	__ Formal Authority __ Influence		
Staff Fidelity of Use	__ Formal Authority __ Influence		

<p>ORGANIZATION IMPLEMENTATION DRIVERS</p> <p>Focus on the following: Innovation and population: _____</p>	<p>Locus of Responsibility for the Driver Who has/will have responsibility for this Driver?</p> <p>Executive leadership authority? _____ Influence? _____</p>	<p>How will this Driver be used to support the implementation, sustainability, high fidelity use of the innovation?</p>	<p>How will this Driver be developed, installed, monitored for fidelity of use, and sustained over time?</p> <p>**How can we strengthen this driver, and at what cost?</p>
<p>Decision Support Data Systems (implementation and outcome measures)</p>	<p>__ Formal Authority __ Influence</p>		
<p>Facilitative Administrative Supports (support use of innovation at their level).</p>	<p>__ Formal Authority __ Influence</p>		
<p>Systems Interventions (Process to report barriers).</p>	<p>__ Formal Authority __ Influence</p>		
<p>LEADERSHIP IMPLEMENTATION DRIVERS</p> <p>Technical & Adaptive</p>	<p>__ Formal Authority __ Influence</p>		