Strategic Analysis of Implementation Drivers Worksheet

ai HUB
The Active Implementation Hub

This planning tool can be used by state, region, district or building level Implementation Teams to begin exploring the three Active Implementation Drivers: *competency*, *organizational* and *leadership*. The tool assists teams in determining the function of each Driver as well as identifying who is accountable for each and how each can be improved to better support implementation.

COMPETENCY IMPLEMENTATION DRIVERS Focus on the following: Innovation and population: _____	Locus of Responsibility for the Driver Who has/will have responsibility for this Driver? Executive leadership authority? _____ Influence?_____	How will this Driver be used to support the implementation, sustainability, high fidelity use of the innovation?	How will this Driver be developed, installed, monitored for fidelity of use, and sustained over time? **How can we strengthen this driver, and at what cost?
Training	__Formal Authority __ Influence		
Coaching	__Formal Authority __ Influence		
Recruitment and Selection	__Formal Authority __ Influence		
Staff Fidelity of Use	__Formal Authority __Influence		

ORGANIZATION IMPLEMENTATION DRIVERS Focus on the following: Innovation and population: _____	Locus of Responsibility for the Driver Who has/will have responsibility for this Driver? Executive leadership authority? _____ Influence?_____	How will this Driver be used to support the implementation, sustainability, high fidelity use of the innovation?	How will this Driver be developed, installed, monitored for fidelity of use, and sustained over time? **How can we strengthen this driver, and at what cost?
Decision Support Data Systems (implementation and outcome measures)	__Formal Authority __Influence		
Facilitative Administrative Supports (support use of innovation at their level).	__Formal Authority __Influence		
Systems Interventions (Process to report barriers).	__Formal Authority __Influence		
LEADERSHIP IMPLEMENTATION DRIVERS Technical & Adaptive	__Formal Authority __Influence		