Getting Started with Implementation Drivers

NIRN | NATIONAL IMPLEMENTATION RESEARCH NETWORK
FRANK PORTER GRAHAM CHILD DEVELOPMENT INSTITUTE

How could you leverage the Implementation Drivers framework in your work? Discuss these questions with your team and/or write down your responses.

Choose a specific evidence-based practice:

Leadership:

What role(s) do leaders play in implementation of your evidence-based practice?

Why is it critical that leadership is distributed among staff and teams are empowered to make decisions? What are the benefits to implementation when this is a way of work?

Competency Drivers:

Describe your current practices in selection, training, and coaching. Do your current practices reflect the recommendations in the module?

What would your team like to see happening when selecting new staff and/or during training and coaching of the evidence-based practice you selected for reflection?

Organization Drivers:

Choose one area to describe current way of work: using data for decision making, working through implementation barriers, communicating with staff, and collaborating with external supports.

What are ways in which your team attends to equity within the area you selected?

What would your team like to see happening within the area you selected above?

Fidelity:

Is the evidence-based practice being implemented with fidelity? How do you know?

What data do you collect to determine fidelity of practices? If none, what data could you collect to determine if practices are implemented with fidelity?

How might attending to the competency or organizational drivers improve the fidelity of implementation?