

Sample Literacy Coordinator Interview Questions

1. Why do you want to be the literacy coordinator for our district? What attracted you to the job posting?
2. Describe the key components of reading assessment. Which assessments are essential, and for what purpose?
3. What's important about the EBIS/RTI process? What do teachers need to understand in order to participate in EBIS/RTI decision-making?
4. You will be working with 10 literacy specialists, 10 elementary principals (not to mention secondary instructional coordinators and administrators.) How will you ensure that our elementary reading program is implemented consistently across the district?
5. Please describe a teacher training that you conducted. Was the training successful? What would you have done differently?
6. Describe a coaching relationship you've had. What makes a coach/teacher relationship successful?
7. What is your experience working with English language learners? How do you adjust curriculum and instruction to meet the needs of ELLs?
8. How do you teach reading to a 1st grader? An 8th grader?
9. What does "cultural relevance" mean to you? Tell us about a time you had to help a teacher or teammate who was not as culturally competent. What was the situation and how did you help the teacher?
10. Tell us about a time when you had to help a teacher utilize strategies that increase and enhance students' use of academic language in everyday learning.
11. If you observed an EBIS meeting or reading instruction that was not implemented according to district practices, what would you do about it?