

Activity 3.5

Module 3 Capstone

Creating an Implementation Team

This activity encourages you to identify potential Implementation Team members and responsibilities of team types, as well as consider team support strategies.

Instructions

1. Identify potential Implementation Team members based on the functions and core competencies of teams.

- Review the one-page handout(s) for the team(s) you are considering forming. Then, think about your current staff and how their functions and core competencies align with those of the type of Implementation Team you are considering.
- Using the grid below, identify potential team members, their current expertise and a rationale for why they would be an ideal Implementation Team member.

Potential Implementation Team Members		
Staff Name	Position	Current expertise and Rationale for Inclusion

2. Identify Competency Gaps

- What core competencies or functions are still needed on the Implementation Team based on your potential list? For more information, see the associated one page team handout(s) in Module 3.

3. Identify Team Support Strategies

- What organizational strategies could support these members in their roles on the Implementation Team (e.g., how could time be allocated for implementation responsibilities)?